

Wimborne & District Table Tennis League

Equality and Diversity Policy

Introduction:

The Wimborne Table Tennis League is committed to ensuring that equality and diversity is incorporated across all aspects of its development. In doing so, the league acknowledges and adopts the following Sport England definition of sports equity.

'Sports equity is about fairness in sport, equality of access, recognising inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure it becomes equally accessible to everyone in society.'

Content:

The league respects the rights, dignity and worth of every person and in doing so will treat everyone equally within the context of their sport, regardless of age, ability, gender, race, ethnicity, religious belief, sexuality or social and economic status.

The aim of this policy is to promote good practice by ensuring that all league members will:

- Be fully aware of their responsibilities with regard to the safeguarding of adults and children.
- Safeguard and promote the interests and wellbeing of the young people and adults with whom they are working.
- Respond appropriately to all concerns.
- Respect and promote the rights, wishes and feelings of all young people and adults and take all reasonable and practical steps to protect them from harm, discrimination or abuse.

The league is also committed to everyone having the right to enjoy their sport in an environment free from the threat of intimidation, harassment and abuse.

All league clubs, teams and individual members have a responsibility to oppose discriminatory behaviour, promote equality of opportunity and to uphold the league as being a *'friendly league'*.

The league will deal with any incidence of inequitable behaviour seriously and in accordance with the league's policies and procedures.

The league has written and adopted a Safeguarding Policy to protect the rights of all players, a copy of which is available on request